

Sandra Ng



Sandra is a stimulating and engaging consultant, coach and facilitator bringing 15 years' experience in Learning, Talent and Organizational Development within the public and private sector. She develops and delivers strategic People and Organizational Development projects, providing support to transforming UK and global businesses to shape future direction, achieve goals and improve performance. Her commitment and passion for enabling people and organizations envision and reach their full potential, helps build capability whilst empowering growth and collaboration. She has a strong ability to think holistically, build strong relationships and credibility with an honest, compassionate, energetic approach. She helps inspire organizations, leaders and teams to dramatically improve the way they think. Sandra has worked across multiple functions and all levels to create and implement Leadership, Change and Talent initiatives using inputs from psychology, neuroscience and a blended approach that have really made a difference. Outside of work Sandra's passions include photography, practicing yoga, live music and all things food and travel.

PROFESSIONAL EXPERIENCE

Sandra started as a Training Consultant and Assessor, developing new validation processes and providing external training consultancy to businesses, building relationships with senior stakeholders. She conducted TNA, design, delivery and evaluation that increased performance, capabilities and organizational effectiveness.

Sandra went on to become a Supply Academy Manager, developing and implementing strategies, initiatives and blended solutions to continually improve performance including Global projects. She supported, managed and delivered the Global Leadership & Talent programme up to Senior Director, demonstrating improvement in capabilities as well as developing Graduate and Future leaders strategies and programmes.

She worked as a Training and Development Consultant at the University of Leeds, working on a major organizational development program to establish the Student Education Service. During her time there, she created and implemented learning strategies, objectives, blended solutions, and frameworks that improved competencies to increase organizational effectiveness up to Executive Director level.

Recently, Sandra worked as the Leadership Academy Manager for the ASDA, supporting organizational development and change across the corporate office, retail and logistics/distribution departments.

In her current role as a Learning, Talent and Organizational Development Consultant, Coach and Facilitator, Sandra develops and delivers successful strategic People and Organizational Development projects and programs to transform UK and global businesses, consulting with businesses to identify needs and improve performance.

CERTIFICATIONS & SPECIALTIES

- Strengthscope Practitioner
- Strengthscope Coach Practitioner
- Member of the LPI
- Member, ACIPD
- Certified Online Learning Facilitator
- Certified Performance Consultant
- Approved Accreditation Mentor and Consultant for the LPI
- Accredited MindGym Coach
- A1 Assessor Award
- Level 3 Key Skills Communication, Application of Number and IT, EDI Level 3 Certificate in Customer Service

KEY SKILLS & QUALIFICATIONS

- Leadership & Management
- Change Management
- Talent Management
- Succession Planning
- Behavioral Frameworks
- Organizational Development
- Continuous Improvement
- Project Management
- Consultancy
- Performance Management
- Strategic Resourcing
- Stakeholder Management
- Train the Trainer
- Coaching
- Mentoring
- Communication & Engagement
- Psychometrics