

Kim Nugent



Kim has served as a University President and VP of Faculty Development, collaborating with her clients to improve operational effectiveness, faculty development, student engagement and improvement of graduation rates. She provides a practical approach to expand leadership capacity and build bench strength which has led her to build a customized leadership academy to support an organization's culture, mission, and values.

Kim's instructional design methodologies, multi-mode leadership development, learning theories, teaching techniques, and exceptional facilitation skills has garnered her the well-earned reputation as one of the best trainers in the industry.

PROFESSIONAL EXPERIENCE

At the start of Kim's career, she was the Regional Vice President at Education Management Corporation, serving as a key advisor to executive campus leadership teams regarding educational policy development and leadership formation. From there, she went on to be President at The Art Institute of Houston. In that role, she managed a multi-million-dollar operations budget that oversaw all aspects of policy development, financial and operational planning, and talent development solutions.

Finding her way back to Education Management Corporation, Kim became the Vice President of Faculty Development. In this role, she developed and led the strategic operational training for organizational branding across the enterprise. By creating the framework for training, performance management, talent planning, and assessment for faculty members, she established protocols for enhanced teaching effectiveness that showed proven results.

Kim's role in education grew as she became the Metro President at DeVry University. She led strategic vision, direction and operations for multiple campus locations, and accounted for all aspects of policy development, financial and operational planning.

In her current role as the Founder of Kim Nugent Enterprises, she provides a wide array of consulting, coaching and learning solutions for businesses. She helps educational organizations and small businesses solve retention and engagement problems through customized programs by bringing together people, igniting passion, and improving processes to achieve enhanced and sustainable performance.

CERTIFICATIONS & SPECIALTIES

- B.A.N.K. Personality Profiling System
- Professional Coach: ICF Certified
- Transformational Growth Certified Trainer
- Personalysis Certified Trainer

KEY SKILLS & QUALIFICATIONS

- Leadership Development
- Staff Development
- E-learning
- Curriculum Development
- Strategic Planning
- Program Management
- Program Development
- Organizational Development
- Employee Training
- Employee Engagement
- Conflict Resolution