

Erin Cambier



Erin Cambier is a seasoned facilitator with 15+ years' of management and leadership expertise. She is a distinguished coach with real-world business leadership experience as a HR Manager and business owner. Her top-notch rapport-building skills, executing balanced judgment in critical projects, and ability to connect with diverse audiences including C-level executives, has earned her a stellar reputation among her clients.

Erin has developed and facilitated leadership training programs with an emphasis on C-Level Executive Coaching, Leader Development, Job Search Strategy, Role Play and Mock Interviews, Written and Verbal Communication Skills, and Organizational Skills.

PROFESSIONAL EXPERIENCE

Erin began her illustrious career as a District Human Resource Manager with the Target Corporation. She oversaw 3 states and 12 Target stores, serving as the main point-of-contact in HR problem-solving for other HR managers throughout the district. She facilitated corporate training programs at the district and regional level, including Harassment Free Workplace, Transformational Leadership, New Managers Training, Effective Communication, Coaching Teams, and Hiring for Top Performance.

From there, Erin embraced her passion for training and working with others as the Corporate Trainer for Poet Energy. She championed the design and implementation of the company's first "corporate university" which significantly improved staff development and seamlessly blended both professional development training and technical training into a holistically rewarding experience. Her training was deployed to over 1200 members.

Currently, Erin is the Principal/Executive Career Coach and Consultant at Superior Career Solutions in Sioux Falls, South Dakota. In her role, she drives leadership and career success for executives, managers, and experienced professionals through one-on-one coaching in areas of executive leadership development and career management. She collaborates with clients to identify opportunities, define growth strategies, and deliver coaching and training which facilitates client success.

Erin brings her passion and love for the subject matter to everything she does, making her one of the exceptional Facilitators in the New Horizons Center for Leadership and Development program.

CERTIFICATIONS & SPECIALTIES

- Career Directors International Member
- National Association of Résumé Writers Member
- Recruiting Co-op Member
- Chamber of Commerce Member, Sioux Falls

KEY SKILLS & QUALIFICATIONS

- Leadership
- Executive and Performance Coaching
- Organizational Development
- Curriculum Design
- Team Building
- Human Resource Management
- Career Development