

# Bernie Stevenson



Bernie is a graduate of NUI Maynooth with a MA in Innovation and Strategy and a BA in Training and Development. She is a team player and promotes a positive work environment through strong leadership, organization and clear communication. Bernie's business ethic is to foster strong relationships, engage stakeholders, and demand high standards while managing and developing talent within an organization.

Bernie is committed to continuous quality improvement through review, assessment and evaluation. With her expert consulting and influencing she helps her clients to develop the unique ability to self-evaluate, to challenge the norms of their organisations, to boost staff motivation and morale.

## PROFESSIONAL EXPERIENCE

Bernie's interest in the development and training of individuals began when she was working in Staff Development at FÁS (AnCO). She worked as part of the team which developed the Instructor Training Program for full time multi-disciplinary instructors in training centers nationwide. She then became an expert in lifelong learning for adults, instructional design, creating innovative learning tools, interactive learning, identification of training needs and evaluation.

For 15 years, Bernie was a Management Consultant, creating and launching many training interventions, and online learning platforms by identifying knowledge, best practices and processes used within the organization to meet their staff's training needs.

Bernie also designed and implemented a Dignity at Work and Equality Training initiative for staff at Irish hospitals. She encouraged consultants, senior house doctors, nurse managers and administration staff to come together to build a code of conduct and a charter of service through a multi-disciplinary action framework.

As a steering group member of the Red Cross & Red Crescent First Aid European Education Network, she instructs Master First Aid instructors and key personnel from 30 European national societies using a structured and systematic training approach.

In her current role at the Irish Red Cross, Bernie drives best practice to establish robust systems and processes in the 150 branches across the country. In this training function role, she brings professionalism and efficiency to the development of this capacity. In her role, Bernie works to build strong relationships with accrediting bodies including Quality Qualifications Ireland (QQI), Pre-Hospital Emergency Care Council (PHECC), Irish Heart Foundation (IHF), Health & Safety Association (HAS) and the National Ambulance Service College (NASC).

## CERTIFICATIONS & SPECIALTIES

- Member, IITD
- QQI Train the Trainer
- Equality and Diversity Proofing Specialist
- Business and Personal Coach
- Practitioner, MBTI (Psychometric Testing)
- Traineeship, FAS Women in Management
- MA, Strategy & Innovation

## KEY SKILLS & QUALIFICATIONS

- Training
- Executive Coaching
- Strategic Planning
- Organizational Development
- Coaching
- Personal Development
- Leadership Development
- Management Consulting